

## Appendix 1

### PART A - Initial Equality Screening Assessment

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality and diversity.

A **screening** process can help judge relevance and provide a record of both the process and decision. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality and diversity
- whether or not equality and diversity is being/has already been considered, and
- whether or not it is necessary to carry out an Equality Analysis (Part B).

Further information is available in the Equality Screening and Analysis Guidance – see page 9.

| 1. Title   |   |
|--|---|
| <b>Title:</b> Re Commissioning of Support Services for Survivors and Victims of Child Sexual Exploitation. |   |
| <b>Directorate:</b> Adult Care, Housing and Public Health  | <b>Service area:</b> Strategic Commissioning                  |
| <b>Lead person:</b><br>Anne Charlesworth   | <b>Contact:</b><br>Anne.Charlesworth@rotherham.gov.uk         |
| Is this a:   |   |
| <input type="checkbox"/> <b>Strategy / Policy</b>  | <input checked="" type="checkbox"/> <b>Service / Function</b> |
| <input type="checkbox"/> <b>Other</b>  |   |
| <b>If other, please specify</b>  |   |
| Recommissioning proposal of Post CSE Support Services.   |   |

| 2. Please provide a brief description of what you are screening   |
|---|
| The Cabinet reports sets out recommendations related to the proposed recommissioning of Post Child Sexual Exploitation (CSE) Support Services. The report includes an overview of the current services and performance, and the recommendations for the services post 2025. |

### 3. Relevance to equality and diversity

All the Council's strategies/policies, services/functions affect service users, employees, or the wider community – boroughwide or more local. These will also have a greater/lesser relevance to equality and diversity.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, disability, sex, gender reassignment, race, religion or belief, sexual orientation, civil partnerships and marriage, pregnancy and maternity and other socio-economic groups e.g. parents, single parents and guardians, carers, looked after children, unemployed and people on low incomes, ex-offenders, victims of domestic violence, homeless people etc.

| Questions   | Yes | No |
|---|-----|----|
| Could the proposal have implications regarding the accessibility of services to the whole or wider community?                               |     | X  |
| Could the proposal affect service users?  | X   |    |
| Has there been or is there likely to be an impact on an individual or group with protected characteristics?                                 | X   |    |
| Have there been or likely to be any public concerns regarding the proposal?   |     | X  |
| Could the proposal affect how the Council's services, commissioning or procurement activities are organised, provided, located and by whom? | X   |    |
| Could the proposal affect the Council's workforce or employment practices?  |     | X  |

If you have answered no to all the questions above, please explain the reason

If you have answered **no** to **all** the questions above please complete **sections 5 and 6**.

If you have answered **yes** to any of the above please complete **section 4**.

### 4. Considering the impact on equality and diversity

If you have not already done so, the impact on equality and diversity should be considered within your proposals before decisions are made.

Considering equality and diversity will help to eliminate unlawful discrimination, harassment and victimisation and take active steps to create a discrimination free society

by meeting a group or individual's needs and encouraging participation.

Please provide specific details for all three areas below using the prompts for guidance and complete an Equality Analysis (Part B).

- **How have you considered equality and diversity?**

Data is collected relating to the profile of people using the services, including protected characteristics. This can be included in the data collection as part of the performance monitoring processes.

The service specification will detail equality and diversity policies and processes that providers must follow. Providers will be monitored and held to account for the duration of the contract.

The proposals do not recommend a reduction in the level of service provision and therefore there should be no impact to service users accessing the service.

- **Key findings**

Through existing contract management, equality and diversity data has been captured since the transfer to Adult Care, Housing and Public Health Strategic Commissioning. This data includes equality and demographic data from all victims/ survivors that have accessed the service and then left the service (both planned and unplanned exits).

This has been pulled from reviewing EDI data from Q1 2023/24- Q4 2023/24.

Ethnicity: 90% of leavers exiting the services were White British, Irish, European or other, and 2% were other. 8% of leavers didn't have their ethnicity recorded.

Gender: Post CSE support services mainly support females (83%); however, the services are available for all genders. This is the same percentage of female CSE victims as reported by South Yorkshire Police (SYP) in 2022 (SYP, 2023), and similar to the national data which indicates 79% of victims of CSEA are female (National Police Chief's Council, 2023). This is to be expected in line with local and national data and police data as victims of CSE/CSA are predominately females.

Sexuality: There is a higher percentage of heterosexual victims/ survivors who access the service. 76% of leavers identified as heterosexual, 4% as homosexual, 8% as Bisexual and 12% Preferred not to say.

Age: Victims/ Survivors of all ages access the Post CSE Services. The majority of survivors accessing the services were over 19 (85%), and 15% were 19 and under. The largest age group accessing the services were agreed between 20-39 years old (49% of service users) and 33% of service users were between 31-49 years old.

The above findings should continue to be monitored to build an ongoing picture of people who access services, this can be benchmarked against Rotherham population data.

|   |   |
|---|---|
| <ul style="list-style-type: none"> <li>• <b>Actions</b></li> </ul> <ul style="list-style-type: none"> <li>- Co-production of service specification.</li> <li>- Include agreed equality and diversity standards embedded in specification and quality standards including accessibility.</li> <li>- Include EDI in contract management.</li> <li>- Include Equality Impact Analysis and equality policy to be shared annually as annual data returns.</li> </ul> |   |
| Date to scope and plan your Equality Analysis:  | 25/05/2024  |
| Date to complete your Equality Analysis:  | 25/06/2024  |
| Lead person for your Equality Analysis<br>(Include name and job title):   | Anne Charlesworth<br>Head of Public Health<br>Commissioning<br>13/08/2024 |

## 5. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening:

| Name              | Job title                              | Date       |
|-------------------|--|------------|
| Anne Charlesworth | Head of Public Health<br>Commissioning | 13/08/2024 |

## 6. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given.

If this screening relates to a **Cabinet, key delegated officer decision, Council, other committee or a significant operational decision** a copy of the completed document should be attached as an appendix and published alongside the relevant report.

A copy of **all** screenings should also be sent to [equality@rotherham.gov.uk](mailto:equality@rotherham.gov.uk) For record keeping purposes it will be kept on file and also published on the Council's Equality and Diversity Internet page.

|  |  |
|--|--|
| <b>Date screening completed</b>  | 13/08/2024   |
| <b>Report title and date</b>   | Re-commissioning of Support Services for Survivors and Victims of Child Sexual Exploitation. |
| <b>If relates to a Cabinet, key delegated officer decision, Council, other committee or a significant operational decision – report date and date sent for publication</b> | Cabinet Paper: 16 September 2024   |
| <b>Date screening sent to Performance, Intelligence and Improvement</b><br><a href="mailto:equality@rotherham.gov.uk">equality@rotherham.gov.uk</a>                        | 13/08/2024   |